

swissuniversities



Zurich, 5<sup>th</sup> September 2017

# Welcome and Introduction

Ariane Studer, Dr. Gabriela Obexer-Ruff

## Introduction

### **The Impact of Open Science on Research Careers: How to integrate Open Science into Higher Education Policy?**

Two priorities of the European Commission:

- **Open Science**

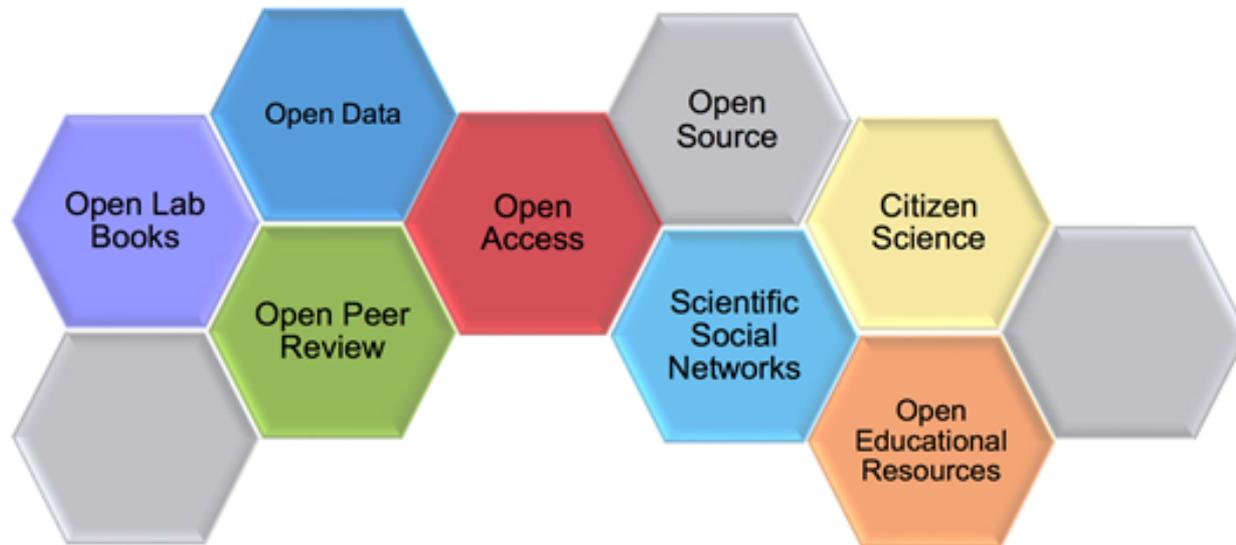
⇒ European Open Science Agenda

- **European Research Area: open labour market for researchers**

⇒ EURAXESS: «European Charter for Researchers» and «Code of conduct for the Recruitment of Researchers» (Charter & Code) and its Human Resources Strategy for Researchers (HRS4R)

## Context

### European Open Science Agenda



Open Science represents a **new approach to the scientific process** based on cooperative work and new ways of diffusing knowledge by using digital technologies and new collaborative tools (European Commission, 2016b:33)

## Context

### European Open Science Agenda

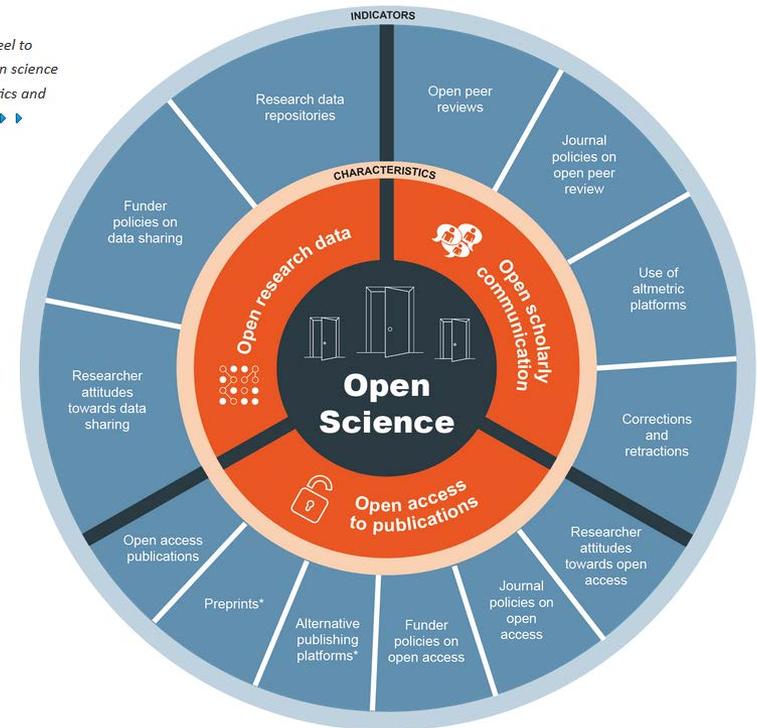
5 action lines :

- 1) Fostering and creating incentives for OS
- 2) Removing barriers for OS
- 3) Mainstreaming and further promoting OA policies
- 4) Developing an OS Cloud
- 5) Open Science as a socio-economic driver

### Open Science Policy Platform: high level advisory group

<http://ec.europa.eu/research/openscience/index.cfm?pg=home>

Use the wheel to explore open science characteristics and indicators. ▶▶



\* These indicators are for both open access to publications and open scholarly communication.

## Context

### EURAXESS – Researchers in Motion

- Aims: facilitating researcher mobility, supporting training and ensuring attractive careers
- swissuniversities coordinates EURAXESS with the funding of the State Secretariat for Education, Research and Innovation SERI in Switzerland in cooperation with EU GrantsAccess of the University of Zurich / ETH Zurich
- Activities:
  - Network of 500 EURAXESS Centers / Welcome Centers in Europe (14 of which in Switzerland)
  - Website with jobs and information: [www.euraxess.ch](http://www.euraxess.ch)
  - Projects
  - Establishment of Career Development Centers
  - «Charter & Code» and Human Resources Strategy for Researchers (HRS4R)



## Programme

**Policy: Aim:** Information on current European and national reflections and initiatives

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10.00-10.15	<b>Welcome and Introduction</b> Dr. Gabriela Obexer-Ruff, Programme Coordinator, "Equal Opportunities and University Development," and Ariane Studer, Head of EURAXESS, swissuniversities
10.15-11.15	<b>Rewards and Professional Development for Open Science and Open Education: Reflections and Recommendations of the Steering Group on Human Resources and Mobility (SGHRM)</b> Cecilia Cabello Valdés, Representative of Steering Group on Human Resources and Mobility (SGHRM), Department Director for Indicators and Monitoring S&T Policy, Spanish Foundation for S&T (FECYT)
11.15-11.45	<b>Research Evaluation in an Open Access World? The Swiss Open Access Action Plan</b> Prof. Dr. Yves Flückiger, President, swissuniversities Delegation for International Relations, Rector, University of Geneva
11.45-12.15	<b>Open Access at the ETH Zurich: Experiences and Challenges</b> Dr. Rafael Ball, Director of the ETH Library, ETH Zurich

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## Programme

**Practice:** Information on the Charter & Code and on the implementation of its principles via the Human Resources Strategy 4 Researchers; exchange possibilities

13.15-14.15	<b>Implementing Charter and Code via the Human Resources Strategy for Researchers (HRS4R)</b> Questions and answers <i>Dr. Anette Björnsson, Deputy Head, Unit Open Science and ERA Policy, Directorate General for Research and Innovation of the European Commission</i>
14.15-14.45	<b>What are the benefits and which impact can be expected? Tips and tricks to make your implementation a success</b> Questions and answers <i>Dr. Isabelle Halleux, Director of Administration R&amp;D, University of Liège</i>
14.45-15.15	<b>Ambitious People Meet a Friendly Workspace – HRS4R as Part of PSI's HR Strategy</b> Questions and answers <i>Karsten Bugmann, Head of Human Resources, Paul Scherrer Institute PSI</i>
15.15-15.30	<b>Concluding Remarks</b> <i>Dr. Marie-Louise Gächter-Alge, Scientific Advisor, State Secretariat for Education, Research and Innovation SERI</i>



HR EXCELLENCE IN RESEARCH

## Further Information

- You will receive all presentations after the event
- Conference report and pictures:

**Regina Schwald**, Science Communicator,  
European Science Communications Institute,  
Oldenburg



## Contact persons

### Contact

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**Ariane Studer**

Head of EURAXESS

[ariane.studer@swissuniversities.ch](mailto:ariane.studer@swissuniversities.ch)

T +41 31 335 07 64

[www.swissuniversities.ch](http://www.swissuniversities.ch)

### Contact

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**Dr. Gabriela Obexer-Ruff**

Programme Coordinator «Equal Opportunities and University Development», P-7

[gabriela.obexer@swissuniversities.ch](mailto:gabriela.obexer@swissuniversities.ch)

T +41 31 335 07 55

[www.swissuniversities.ch](http://www.swissuniversities.ch)